

North Carolina FreeEnterprise Foundation
2010 Questionnaire
Candidates for North Carolina General Assembly

Please complete and return
by March 19 Deadline

SECTION I. Candidate Personal Profile Information

Name: Pearl Burris Floyd Office Sought (circle): Senate House District #: 110
 Party (circle): Democrat Republican Other: _____
 Address: 518 East Main St City: Dallas State: NC Zip: 28034
 County of Residence: Gaston Length of Residence in County: life long residence
 Home Phone: (704) 922-2970 Work Phone: (919) 715-2002 Mobile Phone: (704) 860-1000
 Email: pearlb.floyd@gmail.com Fax: 704 922-8372
 Gender: female Race/Ethnicity: black Religion: Christian (Baptist)
 Place of Birth (city/state): Gastonia, NC Date of Birth: 4/14/1956
 Marital Status (circle): Married Single Divorced Separated Number of Children: 1
 Occupation: Cytologist Employer: Novant Health - Rowan Regional
 Military Service: N/A High School: North Gaston Senior High
 Colleges/Universities Attended: UNC-Chapel Hill / Pfeiffer University - Charlotte
 Degrees: Bachelors / Masters Health Administration
 Previous Elected/Appointed Offices: Gaston County Commissioner (2001-2008)
NC House Representatives (2008 to present)
District 110

SECTION II. Candidate Campaign information

Name of Campaign Committee: Pearl Burris Floyd Campaign
 Campaign Email: pearlfornc.house@gmail.com Campaign Website: www.pearlb.floyd.com
 Campaign Phone: (704) 922-8371 Campaign Fax: (704) 922-8372
 Campaign Address: P.O. Box 6 City: Dallas State: NC Zip: 28034
 Campaign Treasurer: Ronald L. Courtney CPA Campaign Treasurer Phone: (704) 922-7346
 Political Consultants: _____

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Considering your personal and professional associations, how likely are you to receive support from each of the following groups?

	Very Likely	Likely	Unknown	Unlikely	Very Unlikely
A. North Carolina Advocates for Justice (formerly the Academy of Trial Lawyers)	1	2	3	4	5
B. Medical Groups (ex. Doctors, Hospital Administrators)	1	2	3	4	5
C. Banking & Finance Industry	1	2	3	4	5
D. Utility/Telecommunications Companies	1	2	3	4	5
E. Real Estate & Construction Industry	1	2	3	4	5
F. Labor Unions	1	2	3	4	5
G. Retail/Wholesale Businesses	1	2	3	4	5
H. State Employees Association of N.C. (SEANC)	1	2	3	4	5
I. Insurance Industry	1	2	3	4	5
J. N.C. Association of Educators (NCAE)	1	2	3	4	5
K. Business Professionals (ex. Architects, Accountants, Engineers)	1	2	3	4	5
L. Transportation Industry	1	2	3	4	5
M. Agri-business Interests	1	2	3	4	5
N. Legislative Leadership Committees	1	2	3	4	5

Are there other groups not listed that you would expect to receive a campaign contribution or endorsement from? (Ex. Lillian's List, Anti-Tax Groups)

local and regional business groups

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SECTION III. CANDIDATE ISSUE QUESTIONS & STATEMENTS

Instructions: Please respond to the following questions and statements by circling the response that best represents your position or opinion. You are invited to provide additional comments or explanations for your answers on a separate page. Please be sure to identify which question you are commenting on by noting the appropriate question number with your additional comments.

GENERAL BUSINESS

1. For every \$100.00 of sales, about how much profit do you believe the average North Carolina business nets? (Circle one response)

Under \$1 \$1-5 \$5-10 \$10-25 \$25-50 Over \$50
market downturn reduced business profits

2. The current level of taxes paid by North Carolina businesses is too high, too low, or about right? (Circle one response)

Too high Too low About right

3. Have you owned or managed a business? (If so, please describe below.)

Yes No
*- Administrator (Vice President) Business Development -
Piedmont Pathology Associates
- sole proprietor - Hidden Gemstones - Staff Development Company*

4. Do you believe that environmental laws and regulations in North Carolina are too strict, about right, or too lenient?

Too Strict About Right Too Lenient Undecided

BUDGET & TAXES

5. Reducing taxes on businesses in North Carolina will stimulate economic activity resulting in the creation of more jobs and increased tax revenue.

Agree Disagree Undecided

6. Reducing taxes on businesses in North Carolina will reduce state revenues and cause substantial harm to critical government programs and services.

Agree Disagree Undecided

7. The growth of state spending from year to year should be limited to a specific growth factor such as the rate of inflation.

Agree Disagree Undecided

8. Recurring state budget expenditures should only be funded with existing, recurring revenues.

Agree Disagree Undecided

9. The state sales tax should be expanded to include personal and professional services such as haircuts, automotive repairs, legal services and medical services.

Agree Disagree Undecided

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10. Dedicated sources of revenue (such as the Highway Trust Fund) should not be transferred to the General Fund as a means of balancing the state budget.

Agree Disagree Undecided

11. North Carolina's personal income tax should be increased in order to provide more revenue for state programs and services.

Agree Disagree Undecided

12. The North Carolina General Assembly should make permanent the one-cent sales tax increase that is set to expire on June 30, 2011, in order to secure those revenues for future needs and planning.

Agree Disagree Undecided

EMPLOYMENT

13. North Carolina should remain a "Right to Work" state, meaning that a person cannot be required to join a union in order to get or keep a job.

Agree Disagree Undecided

14. The North Carolina General Assembly should raise the state's minimum wage above the current level of \$7.25 per hour.

Agree Disagree Undecided

15. The North Carolina General Assembly should mandate what specific health benefits coverage private-sector employers provide to their employees, even if it raises the cost of premiums.

Agree Disagree Undecided

16. The North Carolina General Assembly should expand workers' compensation disability payments to workers who suffer from non-physical ailments such as stress and depression, even if it raises the cost of premiums.

Agree Disagree Undecided

17. Associations representing state and local employees and teachers should be allowed to engage in collective bargaining for wages, benefits and working conditions.

Agree Disagree Undecided

18. The North Carolina General Assembly should repeal the ability of state employees and teachers to authorize the payroll deduction of association dues (dues check-off).

Agree Disagree Undecided

19. Employers in North Carolina should be required to provide paid sick leave to all employees.

Agree Disagree Undecided

ECONOMIC DEVELOPMENT

20. State tax dollars should be used as incentives to entice large companies to locate in North Carolina.

Agree Disagree Undecided

Favor lowering corporate tax rate, create one-stop permitting and establish 4 flexible "common sense" regulatory requirements

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21. The focus of North Carolina's economic development efforts should be on reducing the corporate income tax rate and improving the overall business climate of the state, rather than providing tax incentives to a limited number of large corporations.

Agree Disagree Undecided

ENVIRONMENT & INFRASTRUCTURE

22. North Carolina's environmental regulations should be no stricter than applicable federal requirements.

Agree Disagree Undecided

23. Toll roads are a necessary part of meeting North Carolina's growing transportation needs.

Agree Disagree Undecided

CIVIL JUSTICE

24. It is important for a jury in a civil lawsuit to be informed of health insurance and disability insurance payments already received by a plaintiff before deciding on an award in the case.

Agree Disagree Undecided

25. If there are multiple defendants in a negligence case and one or more of the defendants is unable to pay their share of the damages, the defendant or defendants who can pay should have to pay for 100 percent of the damages awarded.

Agree Disagree Undecided

26. The North Carolina General Assembly should repeal the state's "contributory negligence" law (which prohibits an injured person from collecting damages if the person contributed to his or her own injury) and replace it with "comparative fault" (which allows an injured person the potential to collect damages, depending upon the percentage of fault that is attributable to the person).

Agree Disagree Undecided

GOVERNANCE

27. The state legislature should expand the authority of cities and counties to impose a broader range of taxes and fees at the local level.

Agree Disagree Undecided

If you agree, which of the following taxes or fees would you favor? (Circle all of those that apply)

local sales tax local income tax development impact fees real estate transfer tax prepared meals tax

Other taxes or fees (please list): _____

28. North Carolina should continue to operate under Dillon's Rule, a legal doctrine providing that municipalities and counties possess only those powers and authorities expressly granted to them by the North Carolina Constitution or the State Legislature.

Agree Disagree Undecided

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29. The North Carolina Constitution should be amended to allow voters the ability to add referenda to the statewide ballot after collecting a required minimum number of signatures (i.e., initiative and referendum).

Agree Disagree **Undecided**

30. A nonpartisan redistricting commission should be established to draw North Carolina's congressional and state legislative district maps following the 2010 Census.

Agree **Disagree** Undecided

31. The North Carolina Constitution should be amended to establish specific limitations on the length of legislative sessions in North Carolina (session limits).

Agree **Disagree** Undecided

32. State legislative leaders (the President Pro Tempore of the N.C. Senate and the Speaker of the N.C. House) should be limited to serving no more than two consecutive terms at a time.

Agree Disagree Undecided

33. Judges in North Carolina should be appointed by the Governor instead of elected by the people.

Agree **Disagree** Undecided

EDUCATION

34. State lawmakers should increase taxes in North Carolina in order to raise teacher pay to the national average.

Agree **Disagree** Undecided

35. The N.C. General Assembly should grant local school boards independent taxing authority.

Agree **Disagree** Undecided

36. The North Carolina General Assembly should repeal the law requiring public schools to start the school year no earlier than August 25 and instead allow classes to begin in early August even if such a change would negatively impact the state's tourism industry.

Agree **Disagree** Undecided

BANKING & FINANCE

37. The government should take a greater role in establishing rates and prices for financial products and services.

Agree **Disagree** Undecided

38. It is necessary for the North Carolina General Assembly to increase regulations on the financial services industry in order to protect the interests of consumers.

Agree **Disagree** Undecided

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SECTION IV. OPEN-ENDED QUESTION

Statewide surveys indicate the top issue on the minds of voters in North Carolina is the economy and jobs. With that in mind, please explain your vision for economic growth and job creation.

1. **Make private sector job creation the top priority and return to a true free enterprise system.** Government needs to move out of the way. The bureaucracy of government strangles the life out of our economy and kills jobs. The free enterprise system creates jobs and puts people to work.
2. **Reduce the corporate tax rate.** One of the most lethal threats to the North Carolina economy is the high corporate tax rate of 7.1%. Industry, small businesses and jobs leave North Carolina for the Virginia with South Carolina and Tennessee where the corporate tax rate is less and incentives are better. In a system based on capitalism and free enterprise, every good business wants to make a profit. In my discussions with business owners who have left North Carolina, they are happier when they make a profit and grow their businesses. North Carolina has made it difficult to do that so they felt that they had to leave. Lower corporate taxes will create an open door for business to return to or relocate to the Tarheel State.
3. **Education system that prepares our students to compete in a global workforce.**
4. **Pass Tort Reform Legislation.** Passage will provide consistent equity for both defendants and plaintiff.
5. **Reduce the size and duplication within government.** Difficult times require bold leaders who will make the tough decisions. Some state government departments are larger than small North Carolina towns. These departments must provide cross training for their staff and eliminate excess staff. It is happening in businesses across North Carolina and it is past due for such change in state government.
6. **Adopt Zero Based Budgeting.** Government must live within its means. Millions of citizens across our great state must do it and so must state government
7. **Develop business incentive programs for both large corporations and small businesses.** Such a program will attract large industry but will also provide a business friendly climate to keep out small businesses in North Carolina.

Candidate Signature:
 (signature required)

Pearl Burris Floyd

Date:

3/19/2010